

## **Business Policy Document**

**Business Name:** Niyaashi Consultancy

**Program Type:** Paid Executive Training Programs (Online & In-person)

### **Overview**

Niyaashi Consultancy delivers curated training programs aimed at personal and professional growth and development. These programs are accessible to participants of all age groups unless specified otherwise by individual course requirements.

### **Enrolment Process**

Following successful payment through Zoho Checkout, participants will receive an email confirmation outlining the program schedule, access instructions, and support details. Access credentials for the training program will be shared two calendar days prior to the start date, via the registered email ID.

### **Eligibility & Consent**

Participants under the age of 18 may enroll in programs specifically designed for their age group, subject to submission of verifiable parental or guardian consent during registration. Niyaashi Consultancy reserves the right to review and confirm such consent documentation prior to granting access.

### **Code of Conduct**

Respectful behaviour is mandatory across all sessions. Disruptive conduct may lead to session removal without compensation or access reinstatement.

### **Intellectual Property Rights**

All training materials, including documents, video modules, and recorded sessions, are owned by Niyaashi Consultancy. Unauthorized sharing, reproduction, or commercial use is strictly prohibited.

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